

2. Next Previous Employer: _____ Address: _____
Kind of business: _____ Phone: _____ Position: _____ Salary \$ _____
Dates employed: From: _____ To: _____ Name & Title of supervisor: _____
Description of your work and responsibilities: _____
Reason for leaving: _____

3. Next Previous Employer: _____ Address: _____
Kind of business: _____ Phone: _____ Position: _____ Salary \$ _____
Dates employed: From: _____ To: _____ Name & Title of supervisor: _____
Description of your work and responsibilities: _____
Reason for leaving: _____

4. Next Previous Employer: _____ Address: _____
Position: _____ Salary \$ _____ From: _____ To: _____
Reason for leaving: _____

5. Next Previous Employer: _____ Address: _____
Position: _____ Salary \$ _____ From: _____ To: _____
Reason for leaving: _____

PERSONAL INFORMATION

1. If hired, I will provide proof of legal authorization to work in the United States. Yes ___ No ___
2. Have you ever been discharged or asked to resign by an employer? Yes ___ No ___
If yes, please explain: _____
3. Have you been convicted of or pled guilty or nolo contendere (no contest) to a felony crime? (Convictions that have been expunged, sealed or legally eradicated need not be listed) Yes ___ No ___
If yes, state the nature of the crime(s), when and where convicted and the disposition of the case. A conviction will not necessarily disqualify you from employment. The nature of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may be considered.

4. Please complete if applying for a job in the Life and Financial Services department.
 - A. Have you ever filed for a personal bankruptcy? Yes ___ No ___ If yes, please explain: _____
5. Please complete this section if the job for which you are applying might required you to drive company vehicles.
 - A. Do you have a valid driver's license? Yes ___ No ___ License number and state: _____
 - B. Have you had any accidents in the last five years? Yes ___ No ___ If yes, please give details: _____
 - C. Have you been cited for any moving violations in the last five years? Y / N If yes, please give details: _____
 - D. Has your driver's license ever been suspended, revoked, denied or canceled? Y / N If yes, please Explain: _____

YOUR REFERENCES

Name (3) individuals we may contact who have knowledge of your performance and work experience, preferably former supervisors:

1. Name: _____ Occupation: _____

Address: _____ City/state/zip: _____ Phone: _____

Relationship to applicant: _____

2. Name: _____ Occupation: _____

Address: _____ City/state/zip: _____ Phone: _____

Relationship to applicant: _____

3. Name: _____ Occupation: _____

Address: _____ City/state/zip: _____ Phone: _____

Relationship to applicant: _____

Please read carefully, initial each paragraph and sign at the bottom of the page.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize the Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, I authorize the references I have listed to disclose to the Company all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between the Company and me. In addition, I understand and agree that if I am employed, my employment is at will and is for no definite or determinable period and may be terminated at any time, with or without prior notice, or with or without cause, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the company's designated representative.

_____ I understand that in connection with my application for employment, the Company may obtain a consumer report and/or investigate consumer reports about me that may contain information as to my character, general reputation, personal characteristics, and mode of living. Such reports may include or consist of my driving history obtained from the Department of Motor Vehicles. I further understand that any job offer extended by the Company is contingent upon receipt of a favorable consumer or investigative consumer report about me. I understand that in connection with my application for employment, depending upon the position for which I have applied, any offer of employment is conditioned upon my taking and passing a post-offer/pre-employment drug test and, if necessary for the position for which I have applied, a post-offer/ pre-employment medical examination. I understand that I may refuse to take any required pre-employment drug test and/or medical examination, but that if I do, any offer of employment will be immediately withdrawn.

I HAVE READ THE ABOVE PARAGRAPHS, UNDERSTAND THEIR IMPORTANCE AND EFFECT UPON MY EMPLOYMENT, AND ACCEPT SAME AS CONDITIONS OF MY EMPLOYMENT WITH COMPANY.

This application, when completed and signed, becomes the property of Company.

Applicant Signature

Date

Printed Name